



**ST. MICHAEL  
& ALL ANGELS**

# 2025 Annual Report to the Congregation

at the 58th Annual Meeting of  
St. Michael & All Angels Episcopal Church  
in Corona del Mar, California

Sunday, February 9, 2025, at 10:30 AM

# Agenda for the 2025 Annual Meeting of the Congregation

## Opening Prayer

Almighty God, by your wise and loving Spirit you guide your Church into the way of truth and holiness: We beseech you to direct the counsels of your servants at this time, that we may be enabled to do those things that are pleasing in your sight, and may wisely plan for the furtherance of your Church in this parish. Remove from us all that hinders your purposes; establish amongst us peace and love, unity and concord; and grant that your blessing may continually rest upon our worship, our work, and our witness; for the glory of your Son Jesus Christ our Lord. *Amen.*

Minutes of the 57th Annual Meeting.....	2
Rector’s Report .....	5
Warden Reports	
Senior Warden .....	8
Junior Warden .....	10
Ministry Reports	
Christian Education .....	11
Communications .....	14
Growth .....	15
Hospitality .....	16
Mission/Outreach.....	17
Stewardship .....	18
2025 Program & Budget.....	20
2024 Balance Sheet .....	21
2024 Attendance .....	23
2025 Proposed Budget.....	24
Music.....	29
Real Estate and Building Project.....	30
Old Business.....	31
New Business .....	31
Vestry Nominations .....	31
Election of Delegates to Diocesan Convention .....	31
Outgoing Vestry.....	31

## Adjournment & The Grace

*All*   **✝ The Grace of our Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with us all evermore. Amen.**

# Minutes of the 57th Annual Meeting | Colette Spence, Clerk

Sunday, Feb. 11, 2024

The Episcopal Parish Church of St. Michael & All Angels  
3233 Pacific View Drive, Corona del Mar, CA 92625  
Sunday, February 3, 2023

1. Opening: The Rev. Shane Scott-Hamblen opens with prayer at 11:07 a.m.
2. Election of the Clerk of the Meeting

**Motion:** Corinne Stover nominates Colette Spence as clerk of the meeting.  
Everyone seconds the motion, and it passes.

3. Approval of the Minutes of the 2023 Annual Meeting

**Motion:** Brooke Pauley moves to accept the minutes of the 2022 annual meeting.  
Ruth Poole seconds the motion, which passes.

4. Annual Reports

## 4.1 Rector's Report- Rev. Shane Scott-Hamblen

- Shane+ read his report during the morning service in place of the sermon.
- Shane+ asked for questions or comments regarding his report.
- He asked for validation regarding the **Girl's Choir**.

**Questions:** Someone asked if there was any evidence that there were girls interested? Shane+ said that he has been in touch with the headmaster of Harbor Day School and thinks there will be interest. We will have girls to sing for the Easter service as a beta test.\* Someone else asked why an all girls choir? Isn't there the All American Boy's Choir? A Girl's Choir would be a modern twist on the traditional boy's choir.\* Another question was raised about the cost (that I missed). Something was said about no charge because it will attract more people into the church. **Many** people are for the idea of an all girl's choir. The age of the girls would be 3rd grade and up.\* Someone asked about what is out there now? Music programs have suffered in the schools and this is a good way to offer music to students. **Lastly**, someone raised that this is a fresh idea to bring youth into the church since this parishioner started at St. Michael's in 1991.

5. Commission Reports

## 5.1 Senior Warden's Report- Louise Stover

- Louise mentioned that her report is in the bulletin.
- She is equal parts optimistic and worried regarding the finances of the church

- 5.2 Junior Warden Report- Julie Sheffield
  - Julie stated that we go forward together. The only thing constant is change.
- 5.3 Christian Education Report- Susan Caldwell
  - 2023 was a memorable year
  - Canterbury Irvine is thriving
  - It was asked how we are going to continue Christian Education with the cut in the budget? The answer was with volunteers and work.\* Corinne Stover commented that Christian Ed. is a live force not a staff. We are the people who do Christian Ed. and the staff is there to support us.
- 5.4 Communications Report- Brooke Pauley
  - Brooke read her report from the bulletin.
- 5.5 Evangelism Report- Clyde Dodge
  - Clyde asked for people to sign up for the evangelism program.
  -
- 5.6 Fellowship Report
  - Report can be read in the bulletin.
  - Shane+ thanked everyone.
- 5.8 Ombudsman Report- Steve Morris
  - Steve felt the position was under utilized in 2023.
- 5.9 Stewardship Report- Keith Lumpkin
  - Keith is leaving the Vestry and said it was an honor to be part of the Vestry.
  - We have reached a pivot year. Pledges are starting to go up. We are still in a hole but we can dig ourselves out.
  - Shane+ asked that people please pledge because it is easier on determining the budget. Also, please remember St. Michael's in your will.

6. Presentation of Program and Budget for 2024- Stacie Tibbetts

- Stacie hopes that everyone will look at her report in the bulletin. the proposed 2024 budget.
- Stacie thanked Keith for all he has done.
- She reviewed the budget on pages 19-20 in the bulletin.
- 2024 will be a Zero-Based Budget. The commissions took a look at their budget and made cuts where they could.
- Stacie is hopeful that we can bring in more money to balance and lower the deficit.

**Questions:** There were no questions from the congregation.

- Dick Schroeder commented that the proposed budget is insane. No one operates their homes in this way. We cannot use the money we have in savings. He does not accept this budget. It is irresponsible budgeting and we need to go back and keep cutting.
- Shane+ thanked Parry for all he did saving us money on Buildings & Grounds. We recognize that we are in a crisis.
- Louise asked for ideas from the congregation on ways to cut money.

- Pat Albers said if everyone gave a little extra rather than to the “sexy” projects, where we always seem to get what is needed this could help.
- People could “Adopt a Bill”. They could take on paying for one of the church’s bills such as electric, water, etc.

**Motion:** Richard Zelnick moved to accept the proposed 2024 budget. Louise Stover seconded the motion. It passed.

## 7. Old Business

- 7.1 Rector’s Discretionary Fund: Shane+ discussed contributions to the Rector’s Discretionary Fund and how they are used. Church family first and it expands outward.
- 7.2 Melinda tasked the finance committee and its members to dig deeper and be tighter in its spending. Shane+ said, “We won’t spend if we don’t have to.”
- 7.3 Building Project: We are working very hard on the building project. It is frustrating and daunting. Shane+ discussed what we have done so far and are currently pursuing the leasing avenue. Looking at mixed, affordable, and market-rate housing options. The Bishop and the Diocese are doing what they can do to help short of selling the land. Julie Sheffield commented that many churches have done this and that we are not the first. Dick Schroeder asked, “How are the other churches around us doing?” The Lutheran church built senior housing and sold it recently. Not sure about the Methodist church next door.

## 8. New Business

- 8.1 Recognition of Outgoing Vestry Members
- Shane+ gave thanks to all the outgoing Vestry members for their service to the parish.
- 8.2 Nominees of the new Vestry
- All nominees were accepted unanimously.
- 8.3 Nominations for the Diocesan Convention
- Ann Morris- volunteered
  - Melinda Rader- volunteered
  - Louise Stover and Parry volunteered as alternates
- All were unanimously accepted.

Shane+ has changed the way the Vestry is seated. Seats will be decided at the next Vestry meeting.

## 9. Closing Prayer: Prayer closes the meeting at 12:28 AM

## Rector's Report | Fr Shane Scott-Hamblen, ThD

As you've heard me say so often - I always marvel at how the preselected scripture readings of the day are often perfect for a random special occasion. When these readings were decided on decades ago, I can guarantee that committee wasn't thinking "We know the perfect readings for those good people at St Michael & All Angels in Corona del Mar to hear on February 9th, 2025!"

Yet, once again, we are amazed that these scriptures are alive, active, and the very voice of God speaking directly to our souls. The first reading might make the "low church" among us squirm, but we're going to be given a vision of God in the center of everything, high up on a throne, in a room filled with incense, and angels all over the place singing "Holy, Holy, Holy!" In that small reading is our vision, our template, our reality, our goal, and our reason for existing. And like the prophet in the face of such an overwhelming vision of the divine, we echo his reticence. "Lord, I'm not worthy" - and, yet, somehow, God makes us ready.

And then today's Gospel. It describes us - and what we are trying to do - perfectly. Jesus, tired from preaching to the crowds becomes an unexpected stowaway on the boats of tired fishermen. The stranger, a carpenter, tells a bunch of fishermen how to do their jobs better. You're going to hear Our Lord tell them, "Cast your nets into the deep and you'll catch more than you can imagine". St Peter is going to protest, "We're exhausted. We're heading home. We hardly caught anything all night. There's nothing really to catch."

When I look back on our first two years together here, I know I've asked for what seems unlikely (maybe wildly impossible). "We're old!" "We've tried everything, and we're resigned to the fact that church attendance is universally declining. There's nothing we can do about it." "It's not like it used to be." Yet, they followed the crazy carpenter's suggestion. The great catch of fish was there all along - they just couldn't see it. Maybe because they were tired. Yet, they caught so many fish that they feared the nets would burst. One weird thing I would point out for you to consider when you hear the story is that Jesus could have, clearly, just given them a bunch of fish out of thin air. He did it for thousands of people who came to listen to his sermons and didn't bring any food. He did it with water-into-wine a few weeks ago when his apostles drank the reception dry. But, for some reason, he didn't want to just give them fish. He wanted to guide them into catching the fish themselves. As the old adage goes, "Don't pray for rain for your crops without a hoe in your hands."

I'll be honest with you - there have been a couple times in the last two years when I've gotten frustrated by some saying, "It won't work", "We've never done it like that before", or "I quit". To prove that I'm not suffering a Messiah-complex, thinking I'm Jesus in this analogy, I've been more like Peter. He starts out neutral - goes to near-ecstasy - then crashes like the prophet Isaiah - "Lord, get away from me - I'm horrible and not up to the task!" Like Peter, there have been a couple tantrums where I, ungraciously, complained to both our bishop and God saying, "I didn't come here to be a Hospice Worker waiting for them to die. I'm a Physical Therapist!" I, literally, thank God (and our wonderful bishop) that our Lord suggested I carry on.

What seemed impossible is now becoming a reality. As you're going to hear in all the AGM reports, we've started catching a lot of impossible fish. Our fear of catching nothing in our weariness, is maybe changing into a fear of catching too much - thanks to our God of abundance. Our parish is becoming more diverse and inclusive in color, economic class, and orientation, among other things. This is one of the last places where our increasingly polarized society come together, sit and pray together, learn together, and show love to each other and to all those to whom we offer such beautiful and holy hospitality.

I know change is both exciting and scary, and that we've experienced a lot of change as we grow and build something new. A lot of what we've done so far is foundation building in addition to a fair amount of repair and renovation work. Some people can look at the foundation and visualize what is slowly being built. Others look and just see a mess, a construction site with dug up trenches. They won't be able to visualize it until they see and experience the final result.

We have been truly blessed by your optimism, the support of our community, generous donors who are helping us realize our unique vision. Some may look at all of us and see our grey hair, but we know that that greying comes with terrific energy, experience, and an impressive willingness to roll up our sleeves and get things done. Our priorities are just what they should be: first, all for God; secondly, for our family congregation from the children to our Seniors; and thirdly, to our outside community. But, here I must make a few appeals:

1) Please prayerfully consider volunteering to help out as much as you can. With all the added work of growing and building, we don't want to burn out the same hardworking and faithful people who help us get things done. I assure you any and all of these committees and groups will cheerfully welcome your help.

2) Please include St Michael's in your wills. Keeping this place running and ensuring it will be here for future generations isn't cheap. I also ask you to remember in your prayers those who did entrust us with their inheritance - as you can be assured the future generations will be praying for you.

3) I once again appeal to you to foster a sense of quiet contemplation before our worship. I know we want to be hospitable and enjoy each other's fellowship, but we must never forget our primary reason for being here is to thank, worship, listen and talk to God. Our musicians spend a lot of hours preparing the highest quality music to help us get into that prayer zone. Talking (or sometimes shouting) over the music they've worked so hard to perform for God and our benefit might not be the most courteous. While we definitely want our visitors to feel welcome, we even more want them to feel the presence of God, and as we know, God has a tendency to whisper.

I have a theory that there are two types of people - people who are good at maintaining and people who are good at creating. Thank God for the maintainers. They mow the lawns, over and over. They make the coffee and bring the doughnuts, week after week. They tirelessly keep collecting food and essentials for the poor and suffering. They keep teaching the children our amazing stories, year after year. The maintainers are absolutely essential to our community life. Crazy Creatives probably couldn't live without them. Maintainers (who also have their own creative edge), could most definitely live without the creatives! Peter and the Apostle could have, so easily, have gone home to a well-deserved rest and hoped for fish another day. But they listened, took the divine suggestion, and did something so big we're here talking about it in this temple to The Holy One to this day. The maintainers are the incredible multitude of people we are blessed to have, that you're going to listen to their reports about how we've managed to keep the torch lit and passed down through the ages.

Then, there are the "creatives". They are the visionaries who are totally supported by the sane maintainers. They are the ones who say, "Let's bring a choir over from Europe with an orchestra and do a big concert!"; or, "What if we build condos in our parking lot?"; or, "Let's found a Girls' Choir to bring in lots of new kids and families!"

It'd be nice if God would just give us the fish instead of making us do the work of casting nets when we feel tired. But, we listen to his creative voice and follow his crazy suggestions. We cast our weary nets and are amazed at the crowds we draw in. We might even fear the success. Like Isaiah and St Peter, we might experience an "Icarus complex" - a fear of heights, a fear of abundance, or a fear of unworthiness. Yet, God is at the center, the house is filled with incense, the angels are all around us, and incredible things are happening. "Be not afraid". We are restoring. We are growing. We are

building. It may seem impossible, and we may feel like we're not up to the task - whether 'unworthy', or too tired, or too old - but I firmly believe, and the reports you are going to hear today prove, with God's suggestion and help, amazing things are happening at St Michael's, and in the end it's all for God - so how could God not bless it? We are both maintaining, sharing in God's creating, and participating in something alive, active, and amazing.

*"Master, we have worked all night long; we're tired; we've caught nothing; and we just want to go home and relax despite our disappointment at catching almost nothing. Yet, if you say so, we will let down the nets."* And God on a throne, with the clouds of incense, and angels flying all over the place, tells us we can do the impossible. We can do this - our physical therapy has worked - it is not time for hospice care, quietly fading out. *"Fear not!" "Cast your nets into the deep!"* Rejoice! Be amazed! God is in our midst, and glorious - albeit, sometimes frightening - things are happening at St Michael's. There's still a LOT of life left in this old girl!

As your grateful Rector, as your friend and companion - and, sometimes, as your cheerleader and physical therapist - I thank you for all your help, your support, your prayers, patience, and love - to me, to St Michael's, to our community, and our world. I truly love being your Rector. And it's as your Rector and friend, I beg you to answer God's gentle and outlandish suggestion, and answer the call, putting aside all fears of unworthiness or inability. Say what Isaiah, St Paul, St Peter, and your eccentric, fragile, and maybe inept, Rector said: *"Here am I, Lord. I think you're crazy, but send me if You think it'll work"...* *"Just help us haul in these bursting nets, please!"*



# Warden Reports

## Senior Warden | Mark Peterson

### Father Shane's Second Year as Our Rector

2024 was Father Shane's second year as our permanent rector. He continues to be everything that the Vestry and the Parish hoped he would be when we called him just over two years ago. He is an inspiring spiritual guide; he is an excellent teacher; and he is a musical wizard. His unique and sometimes off-beat personality make our community sparkle. We are blessed to have him.

### Finances and Attendance

Financial challenges remain persistent and substantial. The overall news is mixed. We finished 2024 just \$13,750 in the red, which is much, much better than the \$102,812 in the red that we expected. The different, better result came from unanticipated generous donations and from strong parish center donations by the two schools operating on campus.

The Parish's long-term downward trend in attendance of more than a decade flattened out. The downward trend has been consistent with trends for main-line protestant churches throughout the U.S. and similarly developed countries. Our flattening out of the downward trend is a hopeful sign that hard work by Shane and our active and welcoming parishioners is showing results. We also had a remarkable Easter, when 256 people attended, a packed house, 51 more than the year prior. This year we were glad to welcome several new regular attendees.

The Vestry is continuing to work on new ways to encourage more Christians to join us and we hope that this year will continue to see success. Jim Headley is spearheading a committee dedicated to this effort, but it remains our collective challenge. Invite a friend.

Excellent work by many resulted in our collecting more than \$171,000 from outside sources for renting the sanctuary, the parish center, the parking lot, and the roof (for a cellular antennae). The flip side of this blessing is that we have come to rely upon this income as a substantial part of our operation. In 2025, approximately \$200,000 of \$500,000 of our revenue, a full 40%, will come from these real estate arrangements. Absent this ancillary revenue, we would be in deep and immediate financial trouble. We continue to explore new and creative ways to raise revenue. Read the report by Jill Draffin of the Real Estate Committee about our collective efforts to monetize the parking lot with the development of apartments. This has been a multi-year process, but we are optimistic of success and we expect that 2025 will clarify our course on that front.

Each of us must consider whether we are able to commit greater financial resources to the Parish. Thank you for reflecting on this and increasing your giving if you are able.

### Thank You

The Parish continues to be a vibrant Christian family. Shane is an engaging teacher and preacher. We thank him for that.

Early in the year, before she retired and moved to Northern California, The Reverend Dr. Barbara Stewart preached with wisdom and grace. We thank Barbara for that and we wish her Godspeed.

Lukas Hasler, Minister of Music, our “rock star” organist, continued to delight and impress. The musical centerpiece of the year was a week-long visit by his Austrian choir, who gave a “sold out” concert, backed by Lukas and some 20 local musicians. Wow! We thank Lukas, our own choir, the Austrian choir, and all those who supported our Austrian guests, including by driving them, feeding them, and hosting them in their homes.

Susan Caldwell, Director of Christian Education, oversaw all aspects of education, for young and old. She has been a blessing and we thank her. We will miss her as she begins the next chapter of her life.

I thank each member of the Vestry and staff for their support and their diligence, and our volunteers, one and all, for their willingness to pitch in. Kati Nicholson did an extraordinary job running the Alternative Gift Fair. Stacie Tibbetts again did a great job again overseeing our finances, as did Cathy Dunlap and Sue Ahearn running our stewardship campaign to a great conclusion. Brooke Pauley, the Christian Education Vestry Person, and her loyal troop of educators—led by Kristy Kiper, Elizabeth Henry, Marjie Blevins, Skylar Mineshima, Jan Cannan, Julie Sheffield, and others—continued to bring Godly Play into our classrooms. I especially thank our educators who will be working even harder in 2025 as we adjust to not having a staff person to oversee this ministry.

### **In Closing**

I encourage each of you to reflect on your financial giving and on your volunteer commitment to St. Michael’s. Tell someone that you are willing to be a greeter, usher, acolyte, reader, cook, coffee server, or dishwasher occasionally and you will be glad that you did. Also, please let every visitor know that we are grateful that they are with us.

In Peace,

Mark Peterson  
Senior Warden

## Junior Warden | Julie Sheffield

2024 had highs and lows; as to be expected. February 2024 brought new Vestry Members and Fr. Shanes' directive to do away with the existing position placement format. Traditionally, a Vestry member seeks their replacement considering how they align with the position; he called on us to shuffle the deck so to speak and try out/redefine the responsibilities. It was wildly unnerving, but has worked. We are seeking you to consider volunteering for vestry as several members have concluded their term. No specific skill set- just a willingness to serve!

February saw the installation of Anne Conover's tile in the Memory Garden. The children (and parishioners/family members) now have a designated spot to commune with her at her beloved parish. Losing our beloveds is a constant and this year was no different, even over these weeks since Christmas. Fr. Shane regularly expresses his desire to help anyone with their needs; completely confidentially. Looking forward to hopefully more marriages and christenings.

We've gained a few new faces in the pews, as well as some returning members of the parish. Growth is always on the mind of the vestry to be sure. We also enjoyed the comings and goings of visiting clergy and organists. Now with the revitalized organ, more guest musicians will no doubt be seeking a turn!

Lenten suppers were revamped. The meal was consumed in silence while Fr. Shane read to us. Easter saw several baptisms and the hospitality team provided a joyous reception. To note, over \$300 was donated; however the team preparing, decorating, serving, and cleaning up remains the small group of people. Please join this ministry-You do not need Martha Stewart skills!

In the spring dear Mother Barbara Stewart chose to move north to be closer her family. We sent her off with a Cinco De Mayo celebration, given her love of Mexican food and culture. For many, her departure was a surprise, and a loss. She had been a constant, guiding presence through so much; 4 changes of rectors, and the Pandemic, to name a few.

September is the 9/11 Commemorative Blood Drive with the Red Cross which I've run for 13 years.. This year saw me miss it for the first time as I was of the country. My volunteers made it happen seamlessly; many thanks to them and in particular, Brooke Pauley, Susan Caldwell, and Susan Westrom. The drive was a success; donors gave 31 pints which saved up to 93 lives in local hospitals. This drive exceeded the Red Cross goal by 155%. Maybe I should go away more often!

Much will said by others about the Organ and our Music Program. Music has a part in the history of this parish, happy to see its' ongoing rebirth.

Due to prolonged budgetary concerns, a decision to remove the Christian Education Minister position was finalized and Susan Caldwells' 12 year tenure was ended. Within her 2 weeks notice, she was able to still teach Godly Play, dry clean the Christmas Pageant costumes and close out her book filled office. The Godly Play staff shared warm tributes to her service in announcements, and hospitality threw a parting High Tea reception. She felt very appreciated. A purse for Susan is still in place for financial contributions to commemorate her service to this parish. The Christian Education Minister position as of now will not be refilled; as a note it was generated in place of an assistant priest (per Clyde Dodge).

Yours,  
Julie Sheffield

# Ministry Reports

## Christian Education | Brooke Pauley

As you know, at the beginning of this year, the paid position of Director of Christian Education was eliminated, as is reflected in the budget presented this morning. What follows is the report of the year drafted primarily by Susan Caldwell. The Christian Education Commission remains committed to robust Christian formation for all ages and is deeply grateful to the parents, teachers, small group leaders, and volunteers who have for so long been pivotal to our programming. Particular thanks go to Kim Montgomery, Peggy Montgomery, Ann Morris, Ruth Poole, Beth Bianchi, Mary Bailey, and Julie Jenkins, who as the members of the Christian Education Committee and, in some cases, leaders of small groups, lead this effort. The Commission mourns the passing of Norris Battin, long a champion of our work. Our Sunday School is sustained by the faithful efforts of Kristy Kiper, Marjie Blevins-Boor, and Elizabeth Henry.

In the coming year, it will be the task of the Rector, Commission, and Vestry member to take stock of our educational programming and prayerfully discern the direction and identity of our Christian education. We ask the parish's input, patience, and prayers as we do so. This year is my last on the Vestry. My term has been one of great change, in the parish, in our country, and in our world. Throughout, God has been clearly at work, in the questions from our Sunday school pupils, the offerings of our adult groups, and, most importantly, the way you love and care for one another. All of this gives me immense hope for the future. In my prayers and in my ministry, I can only ever echo St. Paul's question to the church in Thessalonica: "How can we thank God enough for you in return for all the joy that we feel before our God because of you?"  
Respectfully submitted,

Brooke Pauley  
Chair, Christian Education

### January

- Tuesday Night @ St. Mikes
- Men's Group Thomas Cahill's "*How the Irish Saved Civilization*"
- Inklings "*The Lion, The Witch and The Wardrobe*" by C.S. Lewis.
- Sarah's Classes - Love Thy Neighbor

### February

- The Bible Challenge, Read "*Will You?*" by Amanda Perkins McGriff.
- Tuesday Night @ Mike's continues with "My One Word" and celebrating birthdays. This group is led by Beth Bianchi, Barbara Stewart+ and Brooke Pauley.
- Shrove Pancake Sunday, pancake breakfast after worship was served. The children and youth enjoyed pancake races in All Angels Court.

### March

- The Bible Challenge continued "*Will You?*" by Amanda Perkins McGriff.
- Lenten Suppers. Fr. Shane Scott-Hamblin led the weekly meeting with a reading from Benedictine Reflections. During the meeting time together in North Wing Chapel, Fr. Shane went over the history of the Anglican/Episcopal Church.
- Holy Week The children, youth and parents and dramatic readers of Saint Michael's gathered to share in the annual tradition of the *Good Friday Stations of the Cross for Families*

which took place on the church patio. The children and youth enjoyed the annual Easter Egg Hunt which covered the gardens, labyrinth, and citrus grove.

- Sunday Conversations: Beth Bianchi - Travels in South Africa Part II

## April

- Sunday Conversations: Continues with Prof. Jean-Pierre Isbouts, *The Historical Jesus*.
- Dramatic reading of “Thy Zeal of Thy House” By Dorothy L. Sayers; April and May
- Thursday Conversations: Sarah Rosenson’s Marc Chagall, Zoom four Thursdays in April.
- Tuesday Night @ Mikes Diana Butler Bass on “Gratitude”
- Men’s Group *Montaillon: The Promised Land of Error* by Emmanuel Le Roy Ladurie.
- Bible Challenge- On Rest for the month of April
- Inklings “*Lion, the Witch and the Wardrobe*” by CS Lewis

## May

- In Sunday conversations, Brooke Pauley gave a presentation on *The Bible and Broadway*. Kim Montgomery continues to host the National Geographic Great Courses Series Biblical Archeology of Prof. Jean-Pierre Isbouts.
- The Bible Challenge book discussion, “*Bold to Say*” A Forward Movement Publication
- Tuesday Night @Mikes. Celebrations of birthdays, there was a very heartfelt send off for The Reverend Barbara Stewart on Sunday, May 5th . She moved to Northern California to be with her family.

## June

- Kristy Kiper, Elizabeth Henry, Marjie Blevins, Skylar Mineshima, Brooke Pauley, Jan Cannan, Julie Sheffield and Susan Caldwell are the Godly Play Team. The last Godly Play date June 16, Father’s Day. Summer Sunday School will begin Sunday July 7th .
- Vacation Bible School “Voyages of Faith” Fridays, July 19 and 26. 5:30pm-7:45pm.
- Youth Group Coleman Hobson, 9th grader at CDM and Saint Michael’s acolyte, was the guest homilist for Youth Sunday. Naomi Gesk, youth harpist, was present on Mother’s Day. Naomi Gesk is from Saint Elizabeth Ann Seton Catholic Church, Irvine.
- The Nursery was moved to the Red Room located in the gymnasium. Susan Caldwell and Susan Westrom worked together on this project in order to make way for the Gordon School and TK program.
- The Episcopal Diocese awarded a \$2100 grant to Christian Education. One Heart One Body Diocesan Grant.

## July

- Vacation Bible School, *Voyages of Faith*. The VBS lessons included Noah’s Ark, Jonah, Paul, Saint Brendan and Saint Patrick.

## August

- Sunday Conversation - Susan Caldwell: AI in Colleges
- Back to School, Sunday School! Godly Play and Youth Group begin.

## September

- Sunday Conversation – Continuing with the Prof. Jean-Pierre Isbouts’ Great Courses series *Searching for the Historical Jesus*, hosted by Kim Montgomery.
- Sarah’s Classes - Children’s Bible Stories for Adults

- Men's Group: The Men's Group is reading a new book, "*The Universal Christ*" by Richard Rohr
- Kristy Kiper, Elizabeth Henry, Marjie Blevins, Jan Cannan, Brooke Pauley, and Julie Sheffield and Susan Caldwell were the teachers and helpers for Godly Play.
- Saint Michael's Feast Day the children painted dragons in All Angels Court.
- The Canterbury Irvine/Community Table Board met at Saint Andrew's Episcopal Church in Irvine. The Chaplains, Fr. Glenn+ Libby, Cathie Capp+, Joyce Swaving continue to lead this ministry. Fr. Shane Scott Hamblen is the President of the Board. The Reverend Peter Browning is the Vice-President. Susan Caldwell is the Treasurer and Secretary. The Reverend Pat McCaughan and Tammy Smecker Hane are also on the Board.

### **October**

- The children participated in two costumed events, Halloween, and the Parade of Saints.

### **November**

- The Alternative Gift Fair was a great success! The Children Ministries/Godly Play made Christmas Ornaments and were sold at their Children/Youth booth to support Mission. Thank you Kati Nicholson for all your time and organization of this event!
- The Youth Group attended Knott's Berry Farm with the grant money provided by the Diocesan One Body One Soul Campaign.
- The UCI College group, Canterbury Irvine, Community Table college student leaders attended the special musical performances held at Saint Michael's on All Saints, All Souls Day. Community Table also held a Thanksgiving gathering on campus at Vista del Campo.

### **December**

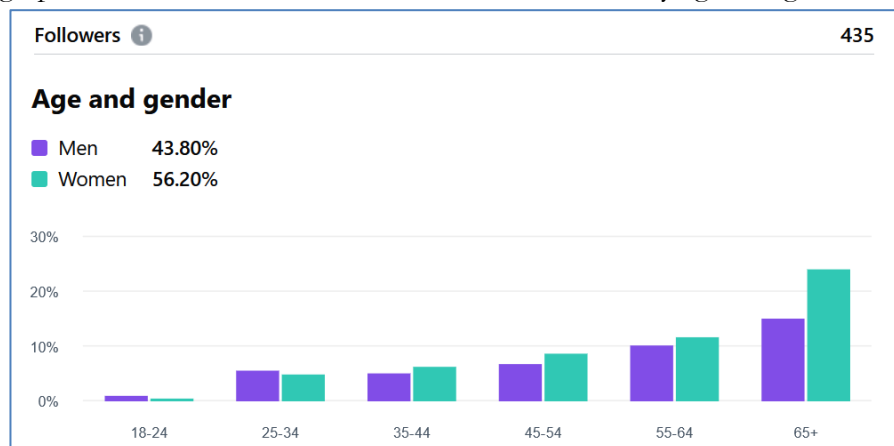
- On the first Sunday of Advent, an intergenerational ministry of Advent Wreath making took place on the church patio.
- Beth Bianchi sponsored two Gingerbread Lane, Dec. 8 and 22 events for the SMAA families.
- Brooke Pauley was the guest presenter for Sunday Conversation with Advent Reflections.
- The children's Christmas Pageant took place on Sunday, December 15 with a reception following. The children received stuffed Pageant Pandas. Ali Haghjoo was Fr. Christmas and Gail Haghjoo was Mrs. Claus. A big thank you to all those who supported this wonderful Saint Michael's tradition, Kristy Kiper, Marjie Blevins, Brooke Pauley, Jan Cannan, Anne Warmington. Susan Caldwell was the narrator.
- Sunday Conversations enjoyed the annual traditional favorite of Amahl and the Night Visitors. The Youth Group went to Elizabeth and Evans Henry's house in the Huntington Beach Marina for a Duffy Ride. Evans Henry was the captain. Thank you, Henrys!
- Norris Battin passed away on January 4<sup>th</sup>, 2025.

## Communications | Susan Brown

Working with Wayne Hastings, Communications Specialist, the communications ministry seeks to promote the activities of SMAA to an appropriate audience. Many thanks to everyone who has helped, especially Jim Headley, Ali Haghjoo, Brooke Pauley, Clyde Dodge, Pat Albers, and Maile Jansen. Norris Battin also provided much advice and encouragement. Our key activities were these:

1. Preparation of ads, church banners, press releases, and programs for our special Masses and musical events. SMAA no longer advertises in community throwaway publications but began buying ads in Facebook, Instagram, and EventBrite. Wayne thought the online response to ads for the Puccini concert was “moderately” good, and we may undertake limited advertising for future concerts and other events. Fr. Shane and others in the parish have reached out to the Baroque Music Festival to tap into their email list. Our contacts in other arts organizations say they have found that word-of-mouth is the best way to promote concerts, and our anecdotal evidence bears out that advice.
2. Maintenance of an active social media presence on Facebook, Instagram, and YouTube for both special events and internal communications. The Facebook page has grown to 435 followers, most of whom are older and live nearby. Wayne posts all Messengers online, and they routinely get about 100 views on Facebook. Special events attract more viewers. For example, the pictures of the children’s Christmas pageant garnered more than 1,500 views, and the promotion for the organ concert got more than 1,000 views. The YouTube recordings of Masses generally attract one to two dozen views, while the Christmas Eve Mass was viewed 74 times.

The demographic breakdown of SMAA’s Facebook followers by age and gender:



3. Coordination with the development committee on a combined marketing and communications plan. This is a long-term project.
4. Website redesign. Membership Vision is discontinuing their current service in Q1 2025. As a cost-saving measure and for increased flexibility, Wayne is working on a redesign that will move us off Membership Vision and onto Wordpress.

For 2025, the Communications ministry will be working on the new website, working further with the Friends of Music and development committee, and continue to coordinate external announcements and assist with internal communications.

## Growth | Jim Headley

Growth and membership had some success in 2024 by attracting 10 new members. That was attributed to the work of Fr. Shane, his sermons, music programs and his personal efforts to draw more people and less to external efforts such as marketing that would include digital advertising, direct mail and print, however Susan Brown has made some headway, on limited funds, in improving our outreach via Facebook, Instagram and the Weekly Messenger.

Mainly 2024 was a time to try to analyze and figure out where we are as a parish, “who we are and what are we selling” expressed in a Vision and Message Statement. Once we have that with the approval of the parish members and the Vestry we will be able to apply it along with key things about the parish in a “communication plan” that will reach existing parishioners, former parishioners and potential new parishioners.

In 2024, because of financial restraints we have not been able to reach people outside the parish but have made efforts to shore up some of the things we need in the parish like new name tags, newcomer brochures, communicating more effectively with the parish and planning for 2025. We have formed a group called the “Parish Development Group” which is the brainchild of Norris Battin. This group was formed to figure out ways to take action to create growth. Fr. Shane is a member of the group and that effectively reports to the Vestry.

We believe that the programs that the parish has developed along with the various guilds and services help sustain the life of the parish. All parishioners are invited to join in. All of us need to work to sustain what we have and to eliminate attrition as much as possible.

Our plan in 2025, depending to some degree of funding, is to motivate all people in our scope including, existing parishioners, those former members that no longer come to church and potential new parishioners.

We will be publishing a new directory in the coming months, create new external signing that could include a digital sign and to make sure our existing parishioners are communicated with in an efficient way.

I would love to have your input and join me and the Parish Develop Group’s efforts. We do have a timetable that you may be interested in helping to execute. You can text me at 714-719-0620, email me at jrheadley@earthlink.net or speak to me after a service.



## Hospitality | Colette Spence

At the 2024 Vestry retreat, it was decided that the Fellowship Committee name would change to the Hospitality Committee.

The Hospitality Committee hosted several events during 2024. The first event was held in March 2024. It was a high tea to Celebrate Rev. Barbara Stewart, who was moving to northern California to be closer to her daughter and grandchildren. On Easter Sunday, we had two baptisms. The Hospitality Committee provided brunch and had a cake for the baptees. A brunch was again hosted on Pentecostal Sunday, where “red” was the color of the day. In the fall, St Michael’s had some wonderful music events. Many of our parishioners opened their homes to the Austrian Choir Lukas works with in Austria. The choir put on a concert on Saturday, November 2nd, where the Hospitality Committee provided a small reception afterwards. In December, after the beautiful Christmas Eve Mass, the Committee had a small offering of food that those who chose to stay afterwards could partake of while socializing. The Hospitality Committee also hosted a table at this year’s Alternative Gift Fair where we provided various food items and flowers. The many volunteers made providing food and drink for these events possible.

Along with the events mentioned above, the Hospitality Committee continued to provide coffee and snacks every Sunday with “We Serve”.

The Hospitality Committee would not be able to provide all that they do without all the wonderful volunteers who give their time to provide an enjoyable way for everyone to come together and socialize. Thank you to everyone who gives of themselves to help with this committee, with your time or financial support. We are truly thankful for you and to you.

## Mission/Outreach | Clyde Dodge

The Mission Outreach Commission has been very active this year. Under the reorganization of the Vestry in February of 2024, Clyde Dodge became the new Vestry representative coordinating with the Mission Commission. The existing membership was comprised of the Rev. Barbara Stewart, Mary Bailey, Lynn Headley, Kati Nicholson, and Corinne Stover.

Barbara revitalized the Little Red Wagon program and coordinated it until moving to Sunnyvale. Clyde has since taken on the job of continuing the LRW donations. Lynn revitalized the United Thank Offering drive, and penned the 22 weeks of mission activities supported by UTO that you read about in the Sunday bulletin. Mary continued her work coordinating donations for MOMS Orange County, and she also organized the gift card drive for our needy family during the holiday season. Kati pulled together a spectacular Alternative Gift Fair for the holiday season. We also used the AGF to initiate our own first contributions to Kiva, the microfinance lending program, first brought to us by Louise Stover. We hope to continue with all these programs in the coming year.

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### Regarding Kiva

St. Michael & All Angels joined the Episcopal Church lending group on Kiva early in 2024. Since 2005, Kiva has crowd-funded more than 1.6 million loans, totaling over \$1.68 billion, with a repayment rate of 96.3 percent. Over 2 million lenders worldwide use the Kiva platform. It's not a handout, it's a loan. St. Michael & All Angels lends in \$25 increments to a wide variety of borrowers around the world. 100% of every dollar goes to funding loans. When loans are repaid, St. Michael's relends to a new borrower and makes every mission outreach dollar work twice! St. Michael & All Angels provides microloans in \$25 increments to a wide range of borrowers across the globe. It's not a handout, it's a loan. As loans are repaid, the funds are reloaned to new borrowers, allowing St. Michael's to maximize the impact of every dollar invested in mission outreach.

This year, one St. Michael's loan helped Rosita in the Philippines purchase equipment for her seaweed farm. Others helped Robert in Kenya pay his children's school fees and Jazmin in Pittsburgh expand her bakery into a café. Visit St. Michael's lending page for more details.

### 2024 Activity Summary

Amount Deposited	\$378.40
Amount Lent	\$500.00
Amount Repaid	\$128.62
Total Loans	20
• Paying back	16
• Repaid	4
Delinquency Rate	0.59%
Default Rate	0.00%
Currency Loss Rate	0.20%

## Stewardship | Sue Ahearn & Cathy Dunlap

### 2024 Pledges

2024 Pledge Income of \$311,215 came in at \$11,221 under the budget of \$322,436. This includes late pledges of \$31,300 received the first week of January 2025. We closed 2024 with 57 Pledge Units, of which 24 gave beyond original pledge.

### Other Income for 2024

Plate Offerings were \$10,589, versus a budget of \$6,000. Donations Non-Pledge were \$53,535 versus a budget of \$20,000.

Parish Center Donations were \$144,027 versus a budget of \$80,000. Prior Pledges were \$3,327 against a budget of \$0.

### Overall 2024 Performance

Overall, we brought in \$522,693 in 2024 and exceeded our Stewardship Plan by \$94,257, or by 22%. This includes late pledges received the first week of January 2025.

### 2025 Pledges

In 2024, we had 64 Pledge Units who pledged \$322,436.

In 2025, we have 48 of 64 responding with \$250,098 pledged, a decline of 22%. 2025 Pledge Units have been impacted by deaths (3) and health circumstances (3).

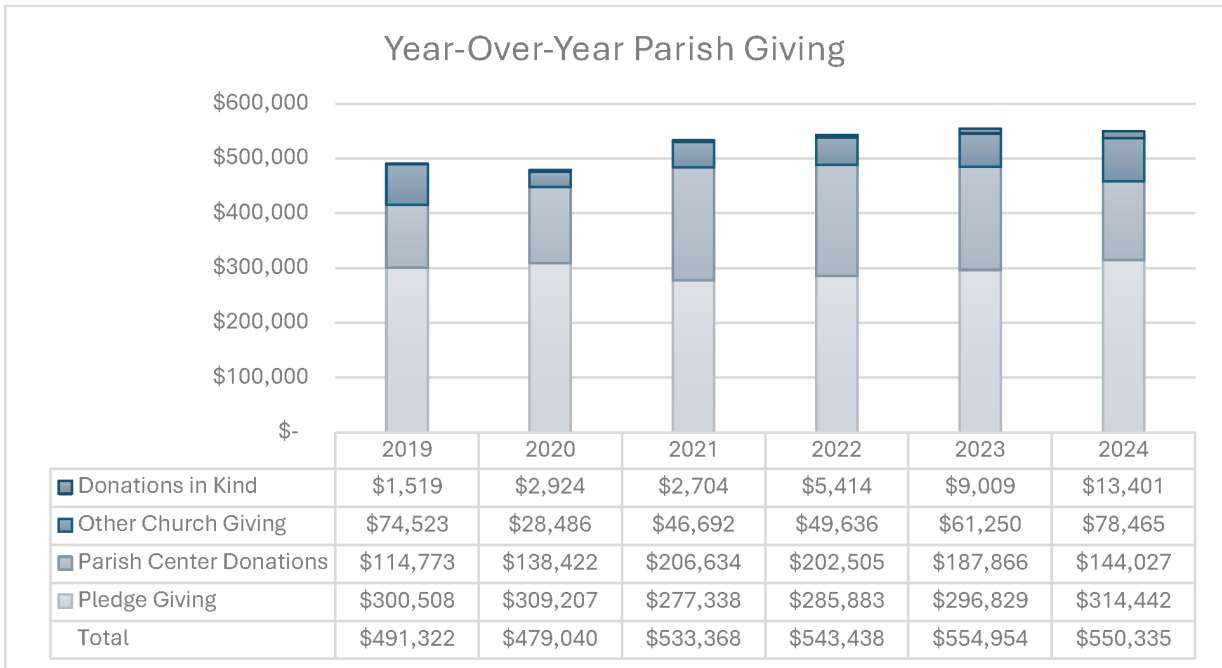
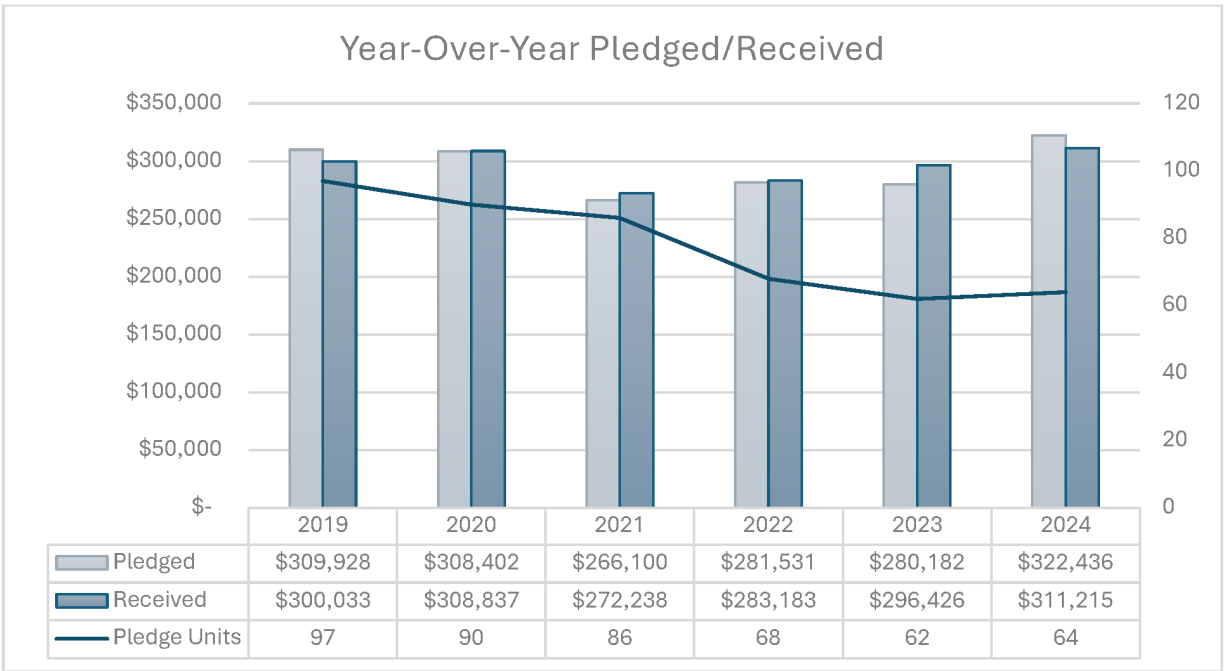
Despite 10 non-responding who pledged \$20,110 last year, we have 6 new pledge units in 2025 who pledged \$13,300. We are net down 10 pledge units for 2025.

### Pledges for 2025 as of 1/14/2025

Renewed (48)	\$250,098
New Pledges (6)	\$13,300
2025 Total (54)	\$263,398

Wherein Pledges are down, the level of giving has increased, primarily through Parish Center Donations, Non-Pledge Donations, and Plate Offerings. This also doesn't account for in-kind donations, which are prevalent throughout the ministries (e.g. Altar Guild, Flower Guild, and Hospitality). In addition, there have been significant contributions to capital projects, most notably the organ refurbishment in 2024.

We thank you for your generosity throughout 2024 and remind parishioners that pledge giving is available at any time during the year. Your continued financial support is pivotal and greatly appreciated.



Note:

Pledge Giving includes Current Pledge and Prior Pledge amounts; Other Church Giving includes Plate Offerings, Non-Pledge Donations, Electronic Scrip, Easter/Christmas/Thanksgiving, and Altar Guild.

## 2025 Program & Budget | Stacie Tibbetts, Treasurer

The parish continues to have a strong finance team in place. Systems for timely monitoring of income and expenses are being followed rigorously. We have developed a budgeting process that is realistic, and that suits the needs of the Parish. The Rector, Vestry, Finance Commission and our bookkeeper Maile Jansen all keep a close eye on our cash flow. They also coordinate closely with the Stewardship Commission.

The budget proposed for 2024 was carefully and conservatively constructed to provide a realistic picture of the parish finances moving forward. As a result, it did project a significant deficit. Factors involved included the fact that our expected Parish Center donation income had dropped significantly as well as increased costs in several areas such as benefits and utilities. As mentioned in previous reports, both actualities were anticipated in advance and planned for. In 2021, the Vestry set up a Reserves fund to help offset any future deficit. Again, at the end of 2022, the surplus revenue from that year was put into this fund. While part of these funds was used in 2023, a large amount remained in the Reserves for future need.

As expected, the parish did end 2024 with a deficit. The good news is that the deficit was much less than expected – \$13,751 rather than the expected \$102,813 - due to unexpected increases in revenue and careful spending to keep costs down. The congregation has been very generous in their giving, both generally and for specific projects and needs, and several ministries were essentially self-funded through in-kind donations. The reserves that had been set aside will cover the shortfall with a significant amount remaining in the Reserve Fund.

2024 continued the period of transition that began in 2022 for St. Michael's. Knowing that we had funds to cover a projected deficit has given the parish time to continue working to determine a new path and to find additional sources of income. For example, this year we gained two new tenants for our Parish Center – the Gordon Preschool and the OC Academy. While progress has been made in charting a new path, more urgently remains to be done.

The budget for 2025 has again been carefully constructed to provide a realistic picture of where we are as a parish. The Vestry again worked on budgeting through the zero-base budget process, meaning that all budget areas were considered carefully, not just as a continuation of the status quo. We are proposing a deficit budget again this year (\$108,003). This reflects the fact that while many areas of giving are up, our proposed pledge income is down. We are also looking at increases in expenses, such that the overall bottom-line budget has increased by \$5,190.27 over the 2024 projected budget. As mentioned above, our 2024 results were much better than expected in part because of multiple generous contributions that we hadn't planned for. We are hopeful that might occur again. If not, the projected deficit for this year can be covered by the Reserve Fund. The Vestry notes that this trend cannot continue. This is a third year of transition for the parish, while the investigations begun in 2022 continue to come to greater fruition.

This is my last year on the Vestry. I would like to thank my fellow Vestry members and the Rector for their support and hard work during my term. I would also like to thank the congregation for their dedication and generosity to the parish.

Stacie Tibbetts  
Finance

**SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH**  
**Balance Sheet**  
 As of December 31, 2024

	Dec 31, 24
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
113-000 · PARISH EMERGENCY FUND-Primary	25.00
114-000 · PARISH EMERGENCY FUND EPISC FCU	7,143.61
119-100 · CHASE BANK	202,094.52
119-200 · CHASE BANK DONOR RESTRICTED	120,410.47
119-300 · CHASE BANK RECTORS DISC FUND	5,372.82
119-400 · CHASE BANK CD	132,536.22
120-000 · WCMA-MERRILL LYNCH	211,220.54
125-300 · DIOCESAN ENDOW TRST	7,980.41
<b>Total Checking/Savings</b>	686,783.59
<b>Other Current Assets</b>	
134-000 · PAYCHEX PAYROLL DEPOSIT	13,500.00
<b>Total Other Current Assets</b>	13,500.00
<b>Total Current Assets</b>	700,283.59
<b>Fixed Assets</b>	
150-000 · LAND	168,930.00
160-000 · EQUIPMENT & FURNISHINGS	661,096.00
<b>Total Fixed Assets</b>	830,026.00
<b>TOTAL ASSETS</b>	<b>1,530,309.59</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
210-610 · LAY PENSION FUND 403-B	150.00
220-000 · ACCRUED VACATION LIABILITY	4,769.60
238-000 · SECURITY DEPOSITS	11,500.00
<b>Total Other Current Liabilities</b>	16,419.60
<b>Total Current Liabilities</b>	16,419.60
<b>Total Liabilities</b>	16,419.60
<b>Equity</b>	
260-000 · UNRESTRICTED NET ASSETS	155,795.70
260-001 · NET INVESTMENT IN PROPERTY	816,158.00
<b>270-000 · VESTRY DESIGNATED FUNDS</b>	
270-001 · RECTORY FUND	137,587.00
270-002 · DEFERRED MAINTENANCE FUND	57,080.31
270-004 · PRESCHOOL FUNDING	20,917.99
270-005 · DIOC. ENDOW TRUST	7,980.41
270-006 · THE BLESSINGS FUND	16,503.00
270-007 · ENDOWMENT FUND	5,151.26
270-009 · RESERVES	157,890.03
270-010 · RECTOR SABBATICAL	20,000.00
<b>Total 270-000 · VESTRY DESIGNATED FUNDS</b>	423,110.00
<b>300-000 · DONOR DESIGNATED DONATIONS</b>	
302-000 · ALTAR GUILD	1,765.38
304-000 · ALTERNATIVE GIFT MARKET	2,901.20
337-000 · FUTURE PLEDGES PAID	30,000.00
348-000 · FRIENDS OF MUSIC	14,417.54
362-000 · MEMORIAL GARDEN	25,256.57
363-000 · MISSION & OUTREACH FUND	2,776.42
365-000 · ORGAN MAINTENANCE FUND	10,593.08
365-200 · 2023 ORGAN REFURBISHMENT	29,438.96
368-000 · PRAYER SHAWL MINISTRY	490.05
369-000 · PRAYER VIGIL	40.00

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Cash Basis

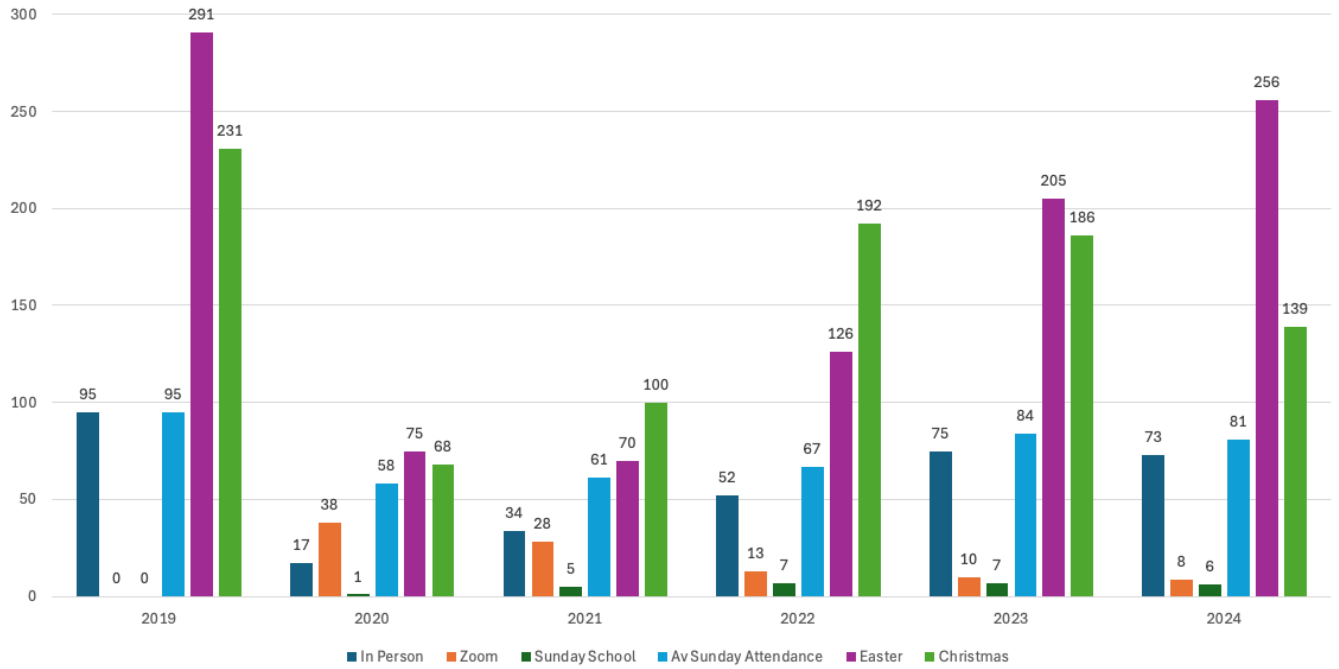
**SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH**  
**Balance Sheet**  
**As of December 31, 2024**

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	<u>Dec 31, 24</u>
374-000 · ROSE GARDEN	210.95
384-750 · YOUTH SCHOLARSHIP FUND-CAMPS	2,073.00
384-760 · TEEN MINISTRY	247.41
385-000 · GIRLS FRIENDLY SOCIETY	200.00
394-000 · RECTOR DISC. FUND	5,372.82
397-000 · PARISH EMERGENCY FUND EPIS FCU	<u>7,143.61</u>
Total 300-000 · DONOR DESIGNATED DONATIONS	132,926.99
Net Income	<u>-14,100.70</u>
Total Equity	<u>1,513,889.99</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>1,530,309.59</u></b>

# 2024 Attendance

## Year-Over-Year Average Sunday Attendance (ASA)



	2019	2020	2021	2022	2023	2024
<b>In Person</b>	95	17	34	52	75	73
<b>Zoom</b>	0	38	28	13	10	8
<b>Sunday School</b>	0	1	5	7	7	6
<b>Av Sunday Attendar</b>	95	58	61	67	84	81
<b>Easter</b>	291	75	70	126	205	256
<b>Christmas</b>	231	68	100	192	186	139



**SAINT MICHAEL AND ALL ANGELS EPSICOPAL CHURCH  
PROPOSED 2025 BUDGET**

	<b>2024 Budget</b>	<b>12/31/24 Actual</b>	<b>2025 Budget</b>	<b>Variance</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
401-000 · PLATE OFFERINGS	6,000.00	10,589.00	7,000.00	1,000.00
410-000 · CURRENT PLEDGE	322,436.00	311,115.12	263,397.68	-59,038.32
412-000 · DONATIONS-NON PLEDGE	20,000.00	54,086.61	20,000.00	0.00
413-000 · ELECTRONIC SCRIP		0.00		0.00
416-000 · FUTURE PLEDGE				0.00
418-000 · PRIOR PLEDGE		3,327.27		0.00
420-000 · EASTER/CHRISTMAS/THANKSGIVING	4,000.00	7,819.00	5,000.00	1,000.00
421-000 · ALTAR GUILD- FLOWERS	5,100.00	4,800.00	2,000.00	-3,100.00
422-000 · ALTAR GUILD	700.00	1,170.18	700.00	0.00
424-000 · PARISH CENTER DONATIONS	80,000.00	144,027.26	170,480.00	90,480.00
427-000 · VERIZON WIRELESS LEASE	26,700.00	27,483.12	28,800.00	2,100.00
ERC CREDIT		2,923.12		
440-000 · INTEREST INCOME				
440-200 · INT.WCMA CKNG		4,671.07		
440-400 · INT.CHASE CKNG		2,565.09		
<b>Total 440-000 · INTEREST INCOME</b>	<b>0.00</b>	<b>7,236.16</b>	<b>0.00</b>	<b>0.00</b>
450-000 · GAIN/LOSS/INVESTMENTS				
450-100 · DIO/GAIN/LOSS/STOCK SALES	0.00	2,935.67	0.00	0.00
<b>Total 450-000 · GAIN/LOSS/INVESTMENTS</b>	<b>0.00</b>	<b>2,935.67</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Income</b>	<b>464,936.00</b>	<b>577,512.51</b>	<b>497,377.68</b>	<b>32,441.68</b>
<b>Gross Profit</b>	<b>464,936.00</b>	<b>577,512.51</b>	<b>497,377.68</b>	<b>32,441.68</b>
<b>Expense</b>				
<b>PAYROLL</b>				
501-000 · RECTOR SALARY	133,000.00	133,000.08	136,990.00	3,990.00
502-000 · SELF EMPLOYMENT TAX REIMB	10,174.50	10,174.56	10,479.75	305.25
503-000 · ASSOCIATE RECTOR	0.00	0.00		0.00

<b>503-500 · DIRECTOR OF CHRISTIAN EDUCATION</b>	31,000.00	29,541.76	13,712.60	-17,287.40
<b>506-000 · DIRECTOR OF MUSIC</b>	38,200.00	36,608.41	40,110.00	1,910.00
<b>506-500 · CHOIR</b>	30,000.00	43,014.00	34,544.00	4,544.00
<b>507-000 · COMMUNICATIONS SPECIALIST</b>	13,000.00	12,781.25	13,390.00	390.00
<b>507-500 · BOOKKEEPER SALARY</b>	18,000.00	19,635.00	18,540.00	540.00
<b>508-500 · NURSERY CARE</b>	0.00	0.00		0.00
<b>508-600 · SEXTON</b>	25,905.00	27,495.00	26,682.15	777.15
<b>508-700 · VISITING CLERGY</b>	1,000.00	912.56	1,000.00	0.00
<b>509-500 · BONUSES</b>				0.00
<b>Total PAYROLL</b>	<b>300,279.50</b>	<b>313,162.62</b>	<b>295,448.50</b>	<b>-4,831.00</b>
<b>510-000 · EMPLOYEE BENEFITS</b>				
<b>510-350 · DIRECTOR/CHRISTIAN EDUCATION</b>	12,672.00	11,547.41	0.00	-12,672.00
<b>510-400 · CHRISTIAN ED-CONT ED</b>	0.00	141.79	0.00	0.00
<b>510-600 · RECTOR - BENEFITS</b>	15,000.00	14,821.51	16,500.00	1,500.00
<b>510-610 · RECTOR - CONTINUING ED</b>	1,500.00	689.15	1,500.00	0.00
<b>510-650 · PENSION-RECTOR</b>	25,771.41	23,940.00	26,544.56	773.15
<b>510-700 · LAY PENSIONS</b>	1,800.00	1,800.00	0.00	-1,800.00
<b>Total 510-000 · EMPLOYEE BENEFITS</b>	<b>56,743.41</b>	<b>52,939.86</b>	<b>44,544.56</b>	<b>-12,198.85</b>
<b>515-000 · MISSION SHARE FUND - DIOCESE</b>	67,640.00	70,903.02	68,956.00	1,316.00
<b>515-000 · MISSION SHARE FUND - 2021</b>			13,054.80	13,054.80
<b>516-000 - DISCERNMENT PROCESS</b>			1,500.00	1,500.00
<b>520-000 · ADULT CHRISTIAN EDUCATION</b>				
<b>520-100 · ADULT CHRISTIAN ED</b>	1,200.00	750.04	1,200.00	0.00
<b>520-200 · BOOKS/TRACTS/ADULT ED</b>	300.00			-300.00
<b>Total 520-000 · ADULT CHRISTIAN EDUCATION</b>	<b>1,500.00</b>	<b>750.04</b>	<b>1,200.00</b>	<b>-300.00</b>
<b>525-000 · YOUTH MINISTRY</b>				
<b>525-100 · YOUTH MINISTRY</b>	500.00	1,275.67	250.00	-250.00
<b>Total 525-000 · YOUTH MINISTRY</b>	<b>500.00</b>	<b>1,275.67</b>	<b>250.00</b>	<b>-250.00</b>
<b>530-000 · CHRISTIAN ED./SUNDAY SCHOOL</b>				
<b>530-100 · SUNDAY SCHOOL</b>	350.00	594.94	350.00	0.00

530-200 · NURSERY FURNISHINGS	0.00			0.00
530-400 · FAMILY MINISTRY	0.00			0.00
530-500 · VACATION BIBLE SCHOOL	100.00	-265.65	100.00	0.00
<b>Total 530-000 · CHRISTIAN ED./SUNDAY SCHOOL</b>	<b>450.00</b>	<b>329.29</b>	<b>450.00</b>	<b>0.00</b>
<b>540-000 · BUILDINGS &amp; GROUNDS</b>				
540-100 · BUILDINGS	15,000.00	16,498.98	15,000.00	0.00
540-200 · GROUNDS/LANDSCAPE	31,000.00	34,015.83	31,000.00	0.00
540-300 · PARISH SAFETY ENHANCEMENTS	0.00	0.00		0.00
<b>Total 540-000 · BUILDINGS &amp; GROUNDS</b>	<b>46,000.00</b>	<b>50,514.81</b>	<b>46,000.00</b>	<b>0.00</b>
550-000 · COMMUNICATION COMMISSION	2,118.00	1,072.09	2,118.00	0.00
560-000 · GROWTH/MEMBERSHIP/DIVERSITY COMMISSION	235.00	0.00	1,000.00	765.00
575-000 REAL ESTATE BUILDING PROJECT	0.00	0.00	25,500.00	25,500.00
<b>565-000 · FELLOWSHIP COMMISSION</b>				
565-100 · FELLOWSHIP COMMISSION	750.00	-580.88	650.00	-100.00
565-725 · RECTOR INSTALLATION	0.00	0.00		0.00
<b>Total 565-000 · FELLOWSHIP COMMISSION</b>	<b>750.00</b>	<b>-580.88</b>	<b>650.00</b>	<b>-100.00</b>
<b>570-000 · MISSION COMMISSION</b>				
570-100 · MISSION COMMISSION	150.00	-190.88	100.00	-50.00
570-200 · CANTERBURY IRVINE	500.00	500.00	500.00	0.00
570-300 · COMPASS ROSE SOCIETY	500.00	500.00	500.00	0.00
570-350 · CONVOCATION OF EPIS CHURCH EURO	500.00	500.00	500.00	
570-550 · SOUPER BOWL				
570-600 · RECTORS SEMINARY DONATION	0.00		0.00	0.00
<b>Total 570-000 · MISSION COMMISSION</b>	<b>1,650.00</b>	<b>1,309.12</b>	<b>1,600.00</b>	<b>-50.00</b>
580-000 · STEWARDSHIP COMMISSION	360.00	610.69	1,084.00	724.00
<b>585-000 · WORSHIP COMMISSION</b>				
585-100 · WORSHIP COMMISSION	750.00	798.13	750.00	0.00

585-150 · GUEST INSTRUMENTALISTS/SINGERS	0.00	5,116.00	4,400.00	4,400.00
585-200 · ORGAN REPAIR	0.00		1,050.00	1,050.00
585-300 · MUSIC	300.00	863.74	1,500.00	1,200.00
585-400 · ALTAR GUILD- FLOWERS	1,500.00	505.00	2,000.00	500.00
585-400 · ALTAR GUILD	2,075.00	1,348.44	1,375.00	-700.00
<b>Total 585-000 · WORSHIP COMMISSION</b>	<b>4,625.00</b>	<b>8,631.31</b>	<b>11,075.00</b>	<b>6,450.00</b>
<b>590-000 · FINANCE COMMISSION</b>	<b>350.00</b>	<b>0.00</b>	<b>350.00</b>	<b>0.00</b>
<b>615-000 · AUDIT</b>	<b>1,100.00</b>	<b>137.95</b>	<b>1,100.00</b>	<b>0.00</b>
<b>628-00 - FUNERALS</b>				
<b>630-000 · INSURANCE</b>				
630-300 · FIRE & CASUALTY	11,000.00	12,380.00	13,000.00	2,000.00
630-900 · WORKERS' COMPENSATION	1,000.00	654.00	600.00	-400.00
<b>Total 630-000 · INSURANCE</b>	<b>12,000.00</b>	<b>13,034.00</b>	<b>13,600.00</b>	<b>1,600.00</b>
<b>640-000 · OFFICE</b>				
640-050 · BANK CHARGES	3,500.00	175.00	1,000.00	-2,500.00
640-100 · COMPUTERS/PRINTERS/CONSULTANT	5,700.00	3,012.74	3,000.00	-2,700.00
640-200 · COPY MACHINE	1,200.00	7,041.21	6,800.00	5,600.00
640-225 · COPY OVERAGES	0.00	2,186.72	1,800.00	1,800.00
640-251 · CREDIT CARD CHARGES	1,500.00	2,180.72	1,500.00	0.00
640-300 · OFFICE SUPPLIES	748.00	3,215.09	3,000.00	2,252.00
640-350 · OUTSIDE PAYROLL FEES	3,500.00	3,889.17	4,000.00	500.00
640-400 · POSTAGE	500.00	522.50	500.00	0.00
<b>Total 640-000 · OFFICE</b>	<b>16,648.00</b>	<b>22,223.15</b>	<b>21,600.00</b>	<b>4,952.00</b>
<b>650-000 · PAYROLL TAX EXPENSE</b>	<b>10,000.00</b>	<b>8,030.56</b>	<b>7,500.00</b>	<b>-2,500.00</b>
<b>655-000 · PROPERTY TAXES</b>	<b>3,800.00</b>	<b>7,676.74</b>	<b>7,800.00</b>	<b>4,000.00</b>
<b>656-000 · RECTOR EXPENSES</b>				
656-400 · RECTOR EXPENSE	5,000.00	2,473.65	2,500.00	-2,500.00
656-400 · RECTOR MOVING EXPENSE	0.00	0.00	0.00	0.00

656-500 · RECTOR SEARCH			0.00	0.00
<b>Total 656-000 · RECTOR EXPENSES</b>	<b>5,000.00</b>	<b>2,473.65</b>	<b>2,500.00</b>	<b>-2,500.00</b>
<b>670-000 · TELEPHONE &amp; INTERNET</b>	<b>3,500.00</b>	<b>3,953.84</b>	<b>3,500.00</b>	<b>0.00</b>
<b>672-000 · UTILITIES</b>				
672-100 · ELECTRICITY	15,500.00	15,430.57	15,500.00	0.00
672-200 · GAS	3,500.00	971.42	3,000.00	-500.00
672-300 · WATER	5,000.00	7,202.15	5,000.00	0.00
672-400 · TRASH	6,000.00	6,711.54	7,000.00	1,000.00
<b>Total 672-000 · UTILITIES</b>	<b>30,000.00</b>	<b>30,315.68</b>	<b>30,500.00</b>	<b>500.00</b>
<b>691-000 · CONTRIBUTION TO RESERVES</b>				
<b>920-000 · RECTOR SABBATICAL</b>	<b>2,500.00</b>	<b>2,500.00</b>	<b>2,500.00</b>	<b>0.00</b>
<b>Total Expense</b>	<b>567,748.91</b>	<b>591,263.21</b>	<b>605,380.86</b>	<b>37,631.95</b>
<b>Proposed Budget Income</b>	<b>\$ (102,812.91)</b>	<b>\$ (13,750.70)</b>	<b>\$ (108,003.18)</b>	<b>\$ (5,190.27)</b>

# Music | Lukas Hasler

## Looking Back at 2024

2024 was my first full year as Director of Music, and during this time, we were not only able to restructure the church music projects but also celebrated the resurrection of Friends of Music.

## Music Events in 2024

- March 31 – Easter Sunday (Sparrow Mass by W.A. Mozart)
- September 29 – Saint Michael's Patronal Feast (G Major Mass by Franz Schubert)
- November 2 – First Choir Concert with the Austrian PaltenKlang-Choir (Messa di Gloria by Giacomo Puccini)
- November 3 – All Saints' Service (Choir and Organ Music)
- December 24 – Christmas Service (Choir, Organ, Trumpet, Harp)

## Looking Ahead to 2025

We have an exciting year of music planned, with special concerts and beautiful choral works. This year, we are also pleased to welcome our new soprano, Isabelle Knowles, to our choir. With her addition, our choir now has four paid section leaders and five volunteers.

## Music Events in 2025

- January 25 – Inaugural Organ Concert
- April 5 – Lenten Concert
- (Stabat Mater by G.B. Pergolesi, and Concert in F Major by Joseph Haydn)
- April 17-19 – Holy Week (Organ, Choir, Soloists)
- April 20 – Easter Sunday (Coronation Mass by W.A. Mozart)
- June 23 – Organ Concert with Trumpet and Voice
- June 29 – Church Choir Concert (Works by John Rutter and others)
- September 28 – Saint Michael's Patronal Feast (Organ Solo Mass by Joseph Haydn)
- November 9 – All Souls' Service (Requiem by Gabriel Fauré)
- December 24 – Christmas Service (Choir, Organ, Trumpet)

I would like to express my gratitude to Fr. Shane, all parishioners and supporters, for the excellent collaboration last year. I look forward to all that 2025 will bring!

Lukas Hasler  
Organist and Director of Music

# Real Estate and Building Project | Committee

The Real Estate and Building Project Committee is tasked with discerning how best to share our facilities with the community, monetize our real estate assets, and identify a path to development of our excess land. We made significant progress on all fronts this year.

## Shared Use of Our Facilities

For many years we have shared our facilities with non-profit groups such as AA and local Brownie and Girl Scout troupes, at low or no-cost, and these groups continue to use the South Wing weekly. After-school and evening sports camps and leagues continue to pay to use our gym facilities, and Rogers Gardens continues to license use of a portion of the parking area.

With the completion of its new gym, Harbor Day School no longer uses our gym facilities, and we have replaced that income source with two new licensees. Gordon School operates its pre-school programs in our pre-school classroom and playground area weekdays, under a license agreement which began in May, 2024 and runs through July, 2026. OC Academy, an accredited K-12 school, began licensing classroom and conference room space in September, 2024, also 5 days per week, and their arrangement runs through June 30, 2025, subject to renewal. We have all enjoyed having young people on campus; both schools have been delightful tenants, and we look forward to continuing these relationships.

## Building Project

This year the Committee has met with both market rate and non-profit developers to identify appropriate uses for our excess property, and has worked with the Diocese, consultants (who have been in contact with the City of Newport Beach) and an architect to understand the path to development. We are finalizing a submittal to the Diocese seeking authority to market a portion of the parking area, which, when approved, will allow us to further discussions with the City and with builders and negotiate a development deal. We have determined that a market-rate residential project (ideally with a share of affordable units) is our preferred use of the excess property, and will keep the Parish informed as this moves forward.

## Campus Upkeep

Recognizing St. Michael's obligation to maintain the beauty and function of our campus for the benefit of our tenants and ourselves, the Committee has assisted this year on parish maintenance projects, including power washing, repair of the gym ceiling, window-washing, and the gas-line repair.

## **Old Business**

1. Real estate development update

## **New Business**

1. Nomination for election of Jill Draffin for Junior Warden

## **Vestry Nominations**

1. Pat Albers
2. Steve Gribben
3. Ali Haghjoo
4. Elizabeth Henry
5. Tom Nicholson
6. Brian Robinson

## **Election of Delegates to Diocesan Convention**

Nominations from the floor needed for two delegates and one alternate.  
(This year's Convention will likely include the Election of a new Bishop of Los Angeles.)

## **Recognition of Outgoing Vestry Members**

1. Sue Ahearn
2. Clyde Dodge
3. Brooke Pauley
4. Julie Sheffield
5. Colette Spence
6. Stacie Tibbetts